

Kathleen M. McKenna

With a formidable track record for success in major employment matters, Kathleen M. McKenna, a partner in Proskauer Rose's Labor & Employment Law Department, has extensive experience litigating employment disputes of all types, including defending employers against claims alleging all forms of discrimination, sexual harassment, retaliation, wrongful discharge, wages and hour claims and breach of contract. Her clients include major multi-national businesses, such as television networks, pharmaceutical companies, international retailers and law firms.

Adept at counseling clients at every turn of the litigation process, Kathleen employs a creative mix of litigation experience and business acumen to determine which cases should be litigated in court, which should be resolved in some alternative forum and which can and should be settled. While she is regularly successful on her clients' behalf through negotiation and dispositive motions, she possesses significant jury trial experience, and is well-versed in all forms of alternate dispute resolution.

Kathleen is regularly called upon to support clients with strategies, counseling and training to help them avoid litigation and government investigations, and provides practical advice on all workplace-related issues to today's top employers. These topics include employee discharge and discipline, reductions-in-force, employment policies and procedures, and compliance with federal, state and local employment laws.

Kathleen also has significant experience dealing with traditional labor matters. She has litigated the full range of labor proceedings and has served as the chief spokesperson or advisor in numerous collective bargaining negotiations. She has also advised management on National Labor Relations Act issues, including union organizing campaigns and representation elections, strikes, picketing, plant closings and work transfers, and purchase and acquisition issues.

Named among the "Top 50 Female" lawyers in New York by *New York Super Lawyers 2006 and 2007*, and recognized by *Chambers USA: America's Leading Business Lawyers 2007* and *The Best Lawyers in America 2007*, Kathleen is an elected member of the prestigious College of Labor and Employment Lawyers. She has served as a featured guest commentator on "ABC World News This Morning," addressing various employment topics. Kathleen also regularly publishes and frequently lectures on labor and employment issues.

Kathleen graduated from Boston College Law School in 1978 and earned her undergraduate degree summa cum laude at St. Peter's College in 1975.